

## eCommerce Logistics Executive

**Number of Posts:** 1

**Contract Type:** Full time - Permanent position

### **Job description**

Have you ever heard of quadruple wins? Not just win-win, but 4-x-wins.

This position offers you the chance of chasing and achieving those massive wins where it is not just you and our brand that wins. But your co-workers win massively, and our customers will love you for it.

As our eCommerce Logistics Executive, you have a chance to make a noticeable difference. The role comes with an abundance of challenges and opportunities. All wrapped up in a fast-paced environment and delivered to you by a young and engaging team.

If you love shipping and want to chase those quadruple wins, your place is at Bodymod! We are an e-retailer that sells beautiful piercing jewelry. We work with people worldwide, but our headquarter is on a small island in the Mediterranean Sea, called Malta. Our location is important because you will join our team of young professionals here.

Besides the fantastic weather, you will get to work with very open-minded people passionate about their jobs. Our goal is simple: We want to become the largest piercing jewelry e-commerce in the world. Will you join us in this exciting journey?

As Bodymod's eCommerce Logistics Executive, you will have a clear mission: creating, optimizing, and maintaining shipping routes to suit the fast phase of our online growth. Ideally, you should have some experience within eCommerce or from other FMCG B2C retailers, but most importantly, experience within international postal shipments. That's right, postal shipments.

At Bodymod, our products aren't shipped by container but rather in small parcels. Inbound and Linehaul items in crates and end customer packages in tiny envelopes or boxes. Road and air are our primary routes. But if you have experience from the water roads, please still do apply. The most important thing is that you love getting stuff from A>B efficiently.

### **As a new member of our team...**

- You will work closely with heads of all departments, as we all rely on the premise that we can deliver our products to our end customers.
- Together with our managers, you will identify the issues that hinder the buying and delivery experience or areas where we believe you can accomplish potential significant gains.
- At the same time, you will proactively clear your backlog of brilliant ideas and "good-to-have's".
- You will research and benchmark the most practical solutions and propose new shipping routes.
- You will work closely with everyone on the team, from the CEO in Malta to the Warehouse Team Members in Germany (Post Covid travels to our German hub will be expected. ~20 travel days a year).
- You will find ways to test your new shipping routes and create actionable KPIs.

### **Requirements**

Some aspects of your professional skillset are:

- Ideally, you should have some experience within eCommerce or from other FMCG B2C retailers, but most importantly, experience within international postal shipments.
- You are detail-oriented and passionate about identifying problems and solving them.
- You know the fundamentals of international shipping and the appropriate jargon. Parallely, you know the value of what we offer and have strong negotiation skills.
- You can prioritize, find temporary solutions for urgent and complex problems, and dedicate time for development when the circumstances allow.
- You have outstanding communication skills that encourage the team members around you.

**Any assistance with accommodation/relocation**

Any costs related to relocation and accommodation will be discussed during the interviews

**Salary**

Eur 25,000 – Eur 40,0000

**How will the interviews be held**

The interviews will be held remotely, unless the candidate resides in Malta.

**To apply**

CV and a covering email are to be sent by email to [eures.recruitment.jobsplus@gov.mt](mailto:eures.recruitment.jobsplus@gov.mt) and should be written in English. Please quote the vacancy name and number in your email.